# Things JAs Ought to Know

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# Introduction

- Members of Panel
- Audience participation encouraged!

# Topics of Discussion

- Duty Status Issues
- Mobilization Issues
- Time-in-grade
- Promotions
- Lessons learned from the DNC

# Duty Status

- M-day personnel
- Technicians
- State employees
- AGRs

# M-day personnel

- Subject to State authority
- Subject to State Code of Military Justice, if any
- Federal employees under Federal Tort Claims Act
- Often labeled “State employees” by claims attorneys

# Technicians

- Federal employees under the statute
- Collectively bargain w/ TAGs, whose authority is delegated by Service Secretaries
- Must be members of the Guard
- Are they military or civilian?
- Do they have Title VII rights?

# State Employees

- Employees whose positions are in the State civil service
- Paid with State funds
- Liability determined under State law

# Active Guard/Reserve Personnel

- AGRs are on FTNGD, not AD
- Army TJAG has interpreted FTNGD statutory authority narrowly, excluding State Active Duty
- Subject to State Command and Code of Military Justice, if any
- Interplay of National Guard, Army Regulations

# Mobilization Issues

- DFAS and POAs
- Child Support Recalculation
- Family Care Plans
- SGLI—it’s not just chump change anymore